

PERRY BROADCASTING OF AUGUSTA
2021 ANNUAL EEO PUBLIC FILE REPORT
FOR EMPLOYMENT UNIT

WFXA-FM
WAKB-FM
WTHB-FM
WAEG-FM
WTHB-AM

FOR THE PERIOD
DECEMBER 1, 2020 – NOVEMBER 30, 2021

Part 1

Station Information

This report covers the following employment unit of Perry Broadcasting of Augusta, Inc.:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>
WFXA	FM	15848	Augusta, Georgia
WAKB	FM	31942	Hephzibah, Georgia
WAEG	FM	31941	Evans, Georgia
WTHB	FM	15849	Wrens, Georgia
WTHB	AM	15843	Augusta, Georgia

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of zero (0) full-time vacancy was filled by the employment unit.

A total of zero (0) people were interviewed for the full time vacancies.

Part 2-1

FULL TIME VACANCY

Job Title: Account Executive

Open Postings: 2

Total Number of Interviewees: 9

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
WFXA FM	6025 Broadcast Dr. North Augusta, SC 29841	V. Perry	(803) 279-2330	3 – Date Posted: 06/24/21 - 09/30/21
WAKB FM	6025 Broadcast Dr. North Augusta, SC 29841	V. Perry	(803) 279-2330	3 – Date Posted: 06/24/21 – 09/30/21
WTHB FM/AM	6025 Broadcast Dr. North Augusta, SC 29841	V. Perry	(803) 279-2330	1- Date Posted: 06/24/21 – 09/30/21
WAEG FM	6025 Broadcast Dr North Augusta, SC 29841	V. Perry	(803) 279-2330	2 – Date Posted: 06/24/21 – 09/30/21

¹A source with an (*) was the source that referred the new hire. A source with an (X) requested to be contacted as job openings occur.

Part 2-2

Provided Training to Management Level Personnel and Staff as to the Methods of Ensuring Equal Employment Opportunity and Preventing Discrimination

Date: Starting 02/01/21 – Ongoing Continuous Training

Perry Broadcasting of Augusta Employee Participation

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
Perry Broadcasting of Augusta	6025 Broadcast Dr. North Augusta, SC 29841	V. Perry	(803) 279-2330

Part 2-3

**Established a Training Program Designed to Enable
Station Personnel to Acquire skills that Could Qualify
for Higher Level Positions**

Date: Starting 01/04/21 – Ongoing Cross Training

Perry Broadcasting of Augusta Employee Participation

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
Perry Broadcasting of Augusta	6025 Broadcast Dr. North Augusta, SC 29841	V. Perry	(803) 279-2330

Part 3

EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT

In fiscal year 2021, Perry Broadcasting of Augusta, Inc. had zero (0) complaints or charges of discrimination filed against the corporation.

ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning December 1, 2020 and Ending November 30, 2021

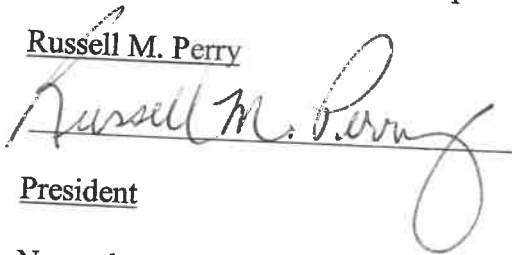
This Report is Not Required If Unit Has Fewer Than Five Full-Time Employees.

This Report consists of:

- Part 1 Station Information
- Part 2 Recruitment Sources/Interviewees for each Full-Time Vacancy
- Part 3 Recruitment Initiatives
- Part 4 Equal Employment Opportunity Complaint

Preparer: Russell M. Perry

Signature:



Title: President

Date: November 30, 2021

Telephone: (405) 424-4695

*This report which usually covers the prior 12 month period is to be placed in each station public file and on each website (if applicable), every year on the anniversary of the due date of the station's renewal application.